NORTHWEST ARKANSAS WORKFORCE DEVELOPMENT BOARD
Wednesday, March 4, 2026, 11:00 a.m.
Northwest Arkansas Economic Development District
Highway 62-65-412 North, Harrison, Arkansas

Agenda

Call to Order – Introduce Guests .....Bo Phillips

Consent Agenda – Committee Reports and Agenda Items 1 – 5

Business Services and Staff Report.....Patty Methvin

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Eligible Training Provider Programs..... 17

Announcements/Other Business
Mark your calendars for these upcoming meeting dates:

- NW Workforce Development Board Meeting Wednesday, June 3, 2026
- NW Workforce Development Board Meeting Wednesday, September 2, 2026
- NW Workforce Development Board Meeting Wednesday, December 2, 2026

Workforce Grant Status

Grant	YOUTH PY 2024	ADULT FY 2025	DLW FY 2025	NDWG AR-25_a	YOUTH PY 2025	ADULT PY 2025	DLW PY 2025
Grant Start Date	4/1/2024	10/1/2024	10/1/2024	5/21/2025	4/1/2025	7/1/2025	7/1/2025
Grant End Date	6/30/2026	6/30/2026	6/30/2026	5/20/2027	6/30/2027	6/30/2027	6/30/2027
Allotment	654,729.00	456,099.00	316,367.00	248,392.66	578,505.00	116,677.00	76,088.00
Spent	493,989.15	347,840.37	245,017.18	66,120.21	3,889.95	1,891.80	5,963.73
Balance	160,739.85	108,258.63	71,349.82	182,272.45	574,615.05	114,785.20	70,124.27
Fund Start (est.)	9/25/2024	3/7/2025	8/15/2025	10/22/2025	7/12/2026	5/7/2026	11/21/2025
Fund End (est.)	6/30/2026	5/7/2026	3/29/2026	3/20/2027	6/30/2027	8/17/2026	5/25/2026
Months to Spend (est.)	22	14	8	17	14	3	6
Penetration Rate	75%	76%	77%	27%	1%	2%	8%

Active Allotments	2,446,857.66
Active Spent	1,164,712.39
Active Balance	1,282,145.27

Grant	ADULT FY 2026	DLW FY 2026
Grant Start Date	10/1/2025	10/1/2025
Grant End Date	6/30/2027	6/30/2027
Allotment	482,996.00	280,378.00
Spent	-	-
Balance	482,996.00	280,378.00
Fund Start (est.)	8/17/2026	5/25/2026
Fund End (est.)	6/30/2027	4/29/2027
Penetration Rate	0%	0%

Pending Allotments	763,374.00

Northwest Arkansas WIOA Title I-B Strategic Plan

Vision

Provide high-quality, compliant workforce services that help eligible individuals obtain skills, credentials, and employment in occupations aligned with regional labor market demand.

Strategic Goal 1: Deliver High-Quality, Compliant Participant Services

Goal: Ensure all Adult, Dislocated Worker, and Youth services are delivered in full compliance with WIOA and state policy while maintaining strong performance outcomes.

Objectives:

1. Maintain accurate eligibility determination and documentation consistent with WIOA statute and state guidance.
2. Meet or exceed negotiated federal performance measures using existing required reporting systems.
3. Provide individualized career services, supportive services (as allowable), and follow-up services that promote training completion and employment retention.
4. Ensure case files, fiscal processes, and supportive service expenditures remain compliant and audit-ready.

Strategic Goal 2: Align Training Investments with Labor Market Demand

Goal: Invest WIOA funds in training that leads to recognized credentials and employment in in-demand occupations.

Objectives:

1. Utilize state and federally recognized labor market information to guide Individual Training Account (ITA) approvals.
2. Prioritize training programs on the Eligible Training Provider List (ETPL) that lead to industry-recognized credentials.
3. Use On-the-Job Training (OJT), when appropriate, to support direct placement into employment.
4. Regularly review participant outcomes using required WIOA performance data to inform training investment decisions.

Strategic Goal 3: Maintain Effective One-Stop Partner Coordination

Goal: Fulfill all required responsibilities within the Arkansas Workforce Center system through practical, cooperative engagement with mandated partners.

Objectives:

1. Participate in required One-Stop partner meetings and coordination activities under the MOU and IFA.
2. Maintain clear referral processes with core and required partners to reduce duplication and support participant success.
3. Ensure cost-sharing and infrastructure contributions remain compliant with WIOA regulations.
4. Support coordinated service delivery within the scope of Title I-B authority.

Strategic Goal 4: Reduce Barriers to Employment for Eligible Individuals

Goal: Address employment barriers that directly impact training completion and job placement.

Objectives:

1. Provide allowable supportive services when needed to enable participation in approved WIOA activities.
2. Prioritize service to individuals consistent with WIOA priority of service requirements.
3. Coordinate with community partners, when appropriate, to connect participants to resources outside WIOA's scope.
4. Promote successful transition from training to unsubsidized employment.

Northwest Arkansas Economic Development District

Policy Name	Priority of Service for Adult Program
Effective Date	June 7, 2017; revised9/6/17
Date Approved by the Board	June 7, 2017; revised 9/6/17
Revised	June 1, 2023
Revised	March 6, 2024
Revised	March 4, 2026

The NWA WDB has developed a policy on self-sufficiency. The Board has elected to adopt the policy that no more than 20% of total enrollments in a given program year can be above the low-income priority threshold, but must be below the self-sufficiency income level. Approvals to enroll participants not considered low income must be obtained from the supervisor prior to enrollment. Records Manager will track all enrollments that are not low-income individuals to ensure that the 20% margin is not exceeded.

NWA WDB will give priority of services as follows:

Priority Level 1

Veterans and eligible spouses who meet statutory Adult priority criteria

Individuals who:

- Are veterans or eligible spouses; **and**
- Are recipients of public assistance; or
- Are low-income individuals; or
- Are basic skills deficient.

(Statutory Adult priority + veterans' priority combined)

Priority Level 2

Non-veterans who meet statutory Adult priority criteria

Individuals who:

- Are not veterans or eligible spouses; **and**
- Are recipients of public assistance; or
- Are low-income individuals; or
- Are basic skills deficient.

Priority Level 3

Veterans and eligible spouses who do not meet statutory Adult priority

Individuals who:

- Are veterans or eligible spouses;
- Meet Adult eligibility requirements;
- Do not meet public assistance, low-income, or basic skills deficient criteria.

Priority Level 4

Non-veterans with other barriers to employment

Individuals who:

- Meet Adult eligibility requirements;
- Do not meet statutory priority criteria;
- Have documented barriers to employment as defined in WIOA Section 3(24) or local policy (e.g., displaced homemaker, ex-offender, English language learner, long-term unemployed, individual with disability, etc.);
- May include individuals above low-income but not self-sufficient, if defined locally.

Priority Level 5
Other eligible individuals

Individuals who:

- Meet Adult eligibility requirements;
- Do not meet any of the above criteria.

To be eligible for the Adult program, an individual must be at least 18 years old and must meet all requirements in ADWS Policy No. WIOA I-B 2.1 Common Eligibility Requirements.

Individuals must demonstrate a need for the services given, and the individual must meet eligibility requirements applicable to the receipt of these services.

Nothing in this policy implies that an individual who qualifies for the Adult program is guaranteed receipt of all individualized career services and training services.

Priority of all services is given to veterans and individuals with barriers to employment.

Statutory priority is given to recipients of public assistance, low-income individuals, and individuals who are basic skills deficient.

Adult priority of services must be implemented regardless of the amount of funds available.

Priority of services does not mean that services may be provided only to adults who meet the statutory priority requirements.

The priority of services for adult funds is: veterans and eligible spouses on public assistance; others on public assistance; veterans and eligible spouses not on public assistance; others who are individuals with barriers to employment; other individuals who do not satisfy any of the aforementioned criteria.

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John "Bo" Phillips

NW WDB Board Chair

One Stop Operator Report
October 1, 2025 through December 31, 2025

From CNA to RN: A Pathway to Stability and Success Through WIOA Support – Information provided by Nadine Sewak

Misty Hickman enrolled in the Northwest Arkansas Workforce Development Area on July 25, 2024, at age 27, determined to advance her career while supporting her family. A single parent of three young children and a SNAP recipient, Misty had worked as a CNA for six years but sought a pathway to long-term stability and advancement in healthcare.

Registered Nurse Misty Hickman and her family at graduation.

Through WIOA Title I services, Misty was supported with critical wraparound assistance, including transportation repairs and maintenance, an overnight hotel stay to attend required clinicals at Arkansas Children's Hospital in Little Rock, a Kaplan NCLEX preparation course, and coverage of the NCLEX examination fee. These services reduced barriers that could have otherwise interrupted her training.

Misty successfully completed the RN Track II Accelerated program at Northwest Arkansas Community College on August 15, 2025, earning an Associate of Applied Science in Nursing with *Cum Laude* honors. She began employment as a Registered Nurse with Northwest Medical Center in Bentonville on December 1, 2025, earning $32.77 per hour.

Misty credits her success not only to WIOA support, but also to a strong personal support system that encouraged her throughout the program.

Building a Future: GED to Employment Success with WIOA Support – Information Provided by Katie Causey

Rikki Perry enrolled in WIOA services in early April 2025 as a 19-year-old GED student living independently. At the time, she worked only five hours per week in a part-time job

that was insufficient to cover her living expenses. With limited prior work experience, Rikki sought to gain skills and prepare for an office career.

GED completer and City of Harrison employee Rikki Perry

Through WIOA Title I services, she received GED assistance, financial literacy education, and a structured work experience at the City of Harrison information desk at City Hall. These services provided the foundational academic skills, workplace readiness, and hands-on experience necessary to build confidence and demonstrate reliability. Rikki quickly learned her role and received praise for her professionalism and positive interactions with the public.

After graduating with her GED in June 2025, Rikki continued her work experience. Her strong performance led the City of Harrison to hire her full-time with the water department, including benefits, beginning November 10, 2025, at a starting wage of $14.80 per hour.

Rikki reports being very happy in her new role and proud of her accomplishments. She also recently got married and is excited about her future, reflecting both personal and professional growth supported through WIOA services.

Driving Toward Success: WIOA Support Leads to New Career in CDL Trucking – Information provided by Nadine Sewak

Wayne Stuckey, a 61-year-old dislocated worker from Cargill with a high school diploma, enrolled in the Northwest Arkansas Workforce Development Area seeking a career change and stable employment. With previous work experience but limited recent opportunities, Wayne aimed to secure a position that offered both stability and benefits close to home.

Through WIOA Individual Training Account (ITA) support, Wayne completed Class A CDL training at MATOS on October 2, 2025. This training provided the necessary certification and skills to enter the transportation industry.

Following completion, Wayne began employment as a Solid Waste Driver with Prairie Grove Solid Waste on October 20, 2025. His new role offers a starting wage of $20.18 per hour, full benefits, and a 401K, located just half a mile from his residence, allowing for both financial security and convenience.

Wayne's success demonstrates how targeted WIOA services, including training and career support, can effectively assist dislocated workers in obtaining new, sustainable careers, even later in life, strengthening both individual self-sufficiency and the regional workforce.

CDL completer Wayne Stuckey

From Classroom to Career: Jonas Lott's Journey with ARS Support

Jonas Lott began his services with Arkansas Rehabilitation Services (ARS) while still in high school, participating in Pre-Employment Transition Services. Demonstrating dedication and focus, Jonas completed his veterinary assistant training through Petra Allied Health in November.

Currently, Jonas is working with Open Avenues for job placement assistance and remains on track to secure employment in his chosen field. His progress highlights the effectiveness of early career preparation and individualized support in bridging education and workforce readiness.

Reflecting on the experience, Jonas and his mother shared, *"Teshia at Arkansas Rehabilitation Services was amazing to work with as my son completed veterinary assistant classes. She was patient, prompt, and supportive to both of us through the process of preparing Jonas to enter the workforce. Thank you, Teshia and AR Rehab*

Veterinary Assistant Jonas Lott

for the work you do for Jonas and others in our community!"

Jonas's story exemplifies how ARS and partner programs can empower youth with disabilities to achieve meaningful career outcomes through training, guidance, and coordinated workforce support.

Turning a New Page: Ronald Allen's Journey from GED to CDL Success – Written by Ronald and Michelle Allen

Ronald Allen moved to Arkansas from California. He always had a rough time with school. Being placed in foster care and then finally with his grandparents, he tended to hang out with the wrong crowd of people. This led Ronald to a path of destructive behaviors. After becoming justice involved, he earned a welding certificate but was unable to obtain his high school diploma. After moving to Arkansas, Ronald found North Arkansas College and the Adult Education Program. "Northark, the best school in Arkansas, was very accommodating and understanding while helping me earn my GED."

GED and CDL completer Ronald Allen and family

After completing his GED, Adult Education, TRIO, and CPI assisted Ronald with enrolling into a CDL program, where he earned his CDL and went to work for Bailey Ready Mix in Harrison. Ronald and his wife Michelle have since purchased their first home and are expecting a new baby to add to their beautiful family. "I am so blessed in Arkansas and love it here in God's country!"

From Determination to Achievement: Jamie Stoll's Path to a Better Future – Submitted by Northwest Arkansas Community College

Jamie Stoll entered the NWACC Adult Education program with a clear and serious objective: to better herself. While she is known for her quiet demeanor, her actions throughout the program revealed a deep-seated determination to transform her future.

Jamie Stoll being congratulated by Dr. Diana Johnson at the GED graduation ceremony

For many students, the path to a GED is paved with academic hurdles. For Jamie, the most significant barrier was mastering extremely difficult math. Rather than allowing these complexities to deter her, she applied a tremendous amount of effort to overcome the subject. This perseverance paid off as her confidence grew with every GED test she successfully completed.

By the conclusion of her time at NWACC, Jamie had become an unstoppable force. Her hard work resulted in:

- Successfully earning her GED.
- Earning both WAGE 1 and WAGE 2 certificates.

These credentials have paved the way for her next academic goal: securing a scholarship to PETRA to become a phlebotomist. Her instructors are confident that she will excel in this medical career path due to her newfound self-assurance and motivation. Mrs. Nelson states, “I had the privilege of watching Jamie’s confidence grow with each GED test she passed. As she achieved one success after another, she became increasingly self-assured and motivated. By the end of the program, she seemed unstoppable and actively sought out new opportunities to continue growing. I have no doubt that Jamie will excel in whatever path she chooses in the future.”

Reflecting on her journey, Jamie offers a serious and encouraging perspective to those who may be struggling: "It may seem hard at times but if I can do it so can you". Her story stands as a testament to the fact that all the work is worth it when pursuing a better life.

Core Partner Numbers

Title 1
Core 4 NWAEDD
(Services Include - In-School Youth, Out-of-School Youth, Adults and Dislocated Workers)

Location	2nd Quarter Participants		Year to Date Participants	
	PY 24	PY 25	PY 24	PY 25
Fayetteville	17	48	26	53
Harrison	31	35	40	46
Total	48	83	66	96

Title 2
Core 4 Adult Education Northwest District
(Services Include - English Language Learners, U.S. Civics preparation, Adult Basic and Secondary Education, Workplace Education, Family Literacy, Integrated Education and Training)

Location	2nd Quarter Reportable Individuals		2nd Quarter Participants		Year to Date Reportable Individuals		Year to Date Participants	
	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25
Arkansas State University at Mountain Home	88	64	67	54	128	106	91	71
Fayetteville Public Schools	211	222	174	193	264	297	200	213
North Arkansas College	269	269	229	232	367	361	289	286
Northwest Arkansas Community College	928	693	710	369	1,301	1,276	851	677
Northwest Technical Institute	694	607	512	464	957	814	595	528
Ozark Literacy Council	135	29	78	11	220	78	93	121
Total	2,325	2,813	1,770	1,323	3,237	2,932	2,119	1,896

Title 3
Core 4 Division of Workforce Services
(Services Include - Job Service, TANF Clients, Unemployment Insurance)

Location	2nd Quarter Customers		Year to Date Customers	
	PY 24	PY 25	PY 24	PY 25
Fayetteville	2,133	3,285	4,656	6,507
Harrison	1,082	804	2,068	1,474
Total	3,215	4,089	6,724	7,981

Title 4
Core 4 Arkansas Rehabilitation Services Northwest
(DISTRICT 1- Services Include - Case Review, Career & Technical Training and Education, transition from school to work or post-secondary education, on-the-job training, ancillary support services, and employee performance issues because of a disability in the workplace)

Location	2nd Quarter Applicants		2nd Quarter # Closed		Year to Date Applicants		Year to Date # Closed		Current Active Clients Served	
	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25
Fayetteville	200	182	279	176	490	339	470	375	723	1,471
Harrison	27	25	33	22	70	77	45	52	167	149
Total	227	207	312	198	560	416	515	427	890	1,620

Title 4
Core 4 Services for the Blind
(DISTRICT 1- Services Include - Case Review, Career & Technical Training and Education, transition from school to work or post-secondary education, on-the-job training, ancillary support services, employee performance issues because of a disability in the workplace)

Location	2nd Quarter Referrals		Year to Date Total Referrals		Year to Date Total Served	
	PY 24	PY 25	PY 24	PY 25	PY 24	PY 25
Benton & Washington Counties	17		38		132	
Baxter, Boone, Carroll, Madison, Marion, Newton, and Searcy Counties	10		28		57	
Total	27		66		189	

NORTHWEST ARKANSAS LOCAL WORKFORCE DEVELOPMENT BOARD
Meeting Minutes – December 2, 2025
818 Highway 62-65-412 North
Harrison, Arkansas

The Northwest Arkansas Local Workforce Development Board (NWA WDB) held its regular meeting on Wednesday, December 2, 2025, at 1:00 p.m., with members attending both in person and via Zoom.

Call to Order

Chair Mr. Bo Phillips called the meeting to order and welcomed those in attendance.

Committee and Staff Reports

Staff/Business Services Report – Ms. Patty Methvin

- **Monitoring Update:**
  All monitoring activities are current with no outstanding findings.
- **Cargill Plant Closure:**
  Approximately 1,000 layoffs were announced at the Cargill plant in Springdale. Staff are actively working to enroll dislocated workers affected by the closure.
- **Disaster Grant:**
  Northwest applied for disaster funding for Searcy and Newton Counties. Of the $1,082,473.39 requested, $248,392 has been approved to date.
  Ms. Michelle Ryan is working to enroll participants under the disaster grant.
- **ADWS Performance Training:**
  Mr. James Moss and Ms. Patty Methvin attended performance training in Little Rock sponsored by ADWS.
- **NAWDP Youth Symposium:**
  Ms. Michelle Ryan, Ms. Katie Causey, Ms. Rose Sparrow, Ms. Nadine Sewak, Ms. Melba Miller, and Ms. Patty Methvin attended the National Association of Workforce Development Professionals (NAWDP) Youth Symposium in New Orleans. The speakers and breakout sessions were informative and encouraging.

Action Items

Item 1 – Workforce Budget Update
The Board reviewed the current budget status.

Item 2 – Title I Program Provider
The Board discussed approval of the Northwest Arkansas Economic Development District as the Title I Program Provider and Fiscal Agent.

Item 3 – Annual Report
The Board reviewed the Annual Report as presented by Ms. Methvin.

Item 4 – One-Stop Operator Report
Mr. James Moss presented program highlights and participant success stories.

Item 5 – Approval of September 3, 2025 Minutes
No corrections or changes were noted.

MOTION: Mr. Kelley Sharp moved to approve the Committee Reports and Action Items 1–5. Mr. Kevin Estes seconded the motion. The motion carried by a roll-call vote.

Item 6 – Eligible Training Provider List (ETPL)

- Updates since the previous Board meeting were included in the agenda packet.
- Ms. Methvin reminded members that all Board members who are affiliated with a training provider must abstain from the vote.

MOTION: Mr. Jason Patience moved to approve the ETPL updates, seconded by Mr. Kevin Estes. The motion carried by a roll-call vote.
Abstentions: Cherie Conner, Diana Johnson, Kelley Sharp, Rodney Ellis, and Ricky Tompkins.

Arkansas Business Engagement Model Restructure

Mr. Bo Phillips introduced Mr. Cody Waits, Director of Arkansas Workforce Connections. Mr. Waits presented information regarding the proposed restructuring of Arkansas's business engagement model. The plan would transition the existing Business Resource Division to Workforce Connections under Arkansas Industry Connect.

He outlined plans to hire additional staff, including two regional business managers, and emphasized the importance of improved data sharing and reporting between the state and local workforce development boards. The proposal would shift ownership of business service teams to the state, potentially allowing local areas to reallocate funding to other priorities.

Announcements & Other Business

The next Board meeting is scheduled for Wednesday, March 4, 2026.

Adjournment

MOTION: A motion was made and seconded to adjourn. The motion carried.

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John “Bo” Phillips
Northwest Workforce Board Chair

Northwest Workforce Development
Eligible Training Provider List
03/04/2026

Electrical Apprenticeship	NorthWest Arkansas Community College (NWACC)
Commercial Truck Driving	Arkansas State University-Mountain Home (ASUMH)
Assoc. of Applied Science in Programming/Mobile Development	Arkansas State University-Mountain Home (ASUMH)
Phlebotomy	Arkansas State University-Mountain Home (ASUMH)
Heating, Ventilation, & Air Conditioning (Technical Cert)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Phlebotomy Technician	PETRA ALLIED HEALTH (SPRINGDALE)
Automotive Systems Repair	Arkansas State University-Mountain Home (ASUMH)
Outdoor Power Equipment (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Banking and Finance (Associate of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Construction Equipment Operation (Certificate of Prof)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Nursing Assistant	Arkansas State University-Mountain Home (ASUMH)
Associate of Applied Science in Registered Nursing LPN/Param	Arkansas State University-Mountain Home (ASUMH)
Associate of Applied Science in Cybersecurity	Arkansas State University-Mountain Home (ASUMH)

AS in Business Administration - Transfer	NorthWest Arkansas Community College (NWACC)
Technical Certificate Accounting Technology	NorthWest Arkansas Community College (NWACC)
Veterinary Assistant	PETRA ALLIED HEALTH (SPRINGDALE)
Plumbing Apprenticeship	NorthWest Arkansas Community College (NWACC)
Turf Management (Associate of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Industrial Truck Operator	The Academy - NWA
Medical Assistant	PETRA ALLIED HEALTH (SPRINGDALE)
HVAC and Refrigeration Maintenance	NorthWest Arkansas Community College (NWACC)
Technical Certificate Logistics Management	NorthWest Arkansas Community College (NWACC)
Computer Information Systems	NorthWest Arkansas Community College (NWACC)
Welding (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Electronics Technology and Automation	NorthWest Arkansas Community College (NWACC)
Certified Nursing Assistant	NORTHWEST Technical Institute (NWTI)
Manufacturing Technology (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Information Technology (Associates Degree)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)

Certified Nursing Assistant	PETRA ALLIED HEALTH (SPRINGDALE)
Culinary Arts	NorthWest Arkansas Community College (NWACC)
Truck Driving (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Registered Nursing (Traditional)	Arkansas State University-Mountain Home (ASUMH)
Nursing Assistant (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
LPN (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Construction Technology (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
NCCER Core, Introduction to Basic Construction Skills	The Academy - NWA
Business Administration Management (AAS Degree)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Surgical Technology (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Automotive Service Technology (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Phlebotomy (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)

Business Administration/Accounting (AAS degree)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Construction Technology (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Certified Clinical Medical Assistant	The Academy - NWA
Surgical Technology	NORTHWEST Technical Institute (NWTI)
Machining	Arkansas State University-Mountain Home (ASUMH)
Medical Coder	Arkansas State University-Mountain Home (ASUMH)
Practical Nursing	Arkansas State University-Mountain Home (ASUMH)
Paramedic (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Certified Retail Analyst with Prerequisites	NorthWest Arkansas Community College (NWACC)
Facilities Maintenance (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Funeral Science	Arkansas State University-Mountain Home (ASUMH)
Construction Technology	NorthWest Arkansas Community College (NWACC)
Certified Pharmacy Technician	The Academy - NWA
CDL Training Class - 5 day refresher	NorthWest Arkansas Community College (NWACC)
Biomedical Electronics Technology (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)

Welding	NORTHWEST Technical Institute (NWTI)
HVAC	NORTHWEST Technical Institute (NWTI)
Dental Assistant	PETRA ALLIED HEALTH (SPRINGDALE)
Medical Billing and Coding/Insurance Specialist	PETRA ALLIED HEALTH (SPRINGDALE)
Manufacturing Technology (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Truck & Bus Driver/Commercial Vehicle Operator & Instructor	MID-AMERICA TRUCK DRIVING SCHOOL INC. (MATDS) - Springdale
Registered Nursing (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Construction Equipment Operation (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Gas Metal Arc Welding (GMAW) - (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Associate of Applied Science in Digital Design	Arkansas State University-Mountain Home (ASUMH)
Clinical Medical Assistant (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Welding Application & Procedures (Cert of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Certified Clinical Medical Assistant	NorthWest Arkansas Community College (NWACC)

Associate Applied Science in Computer Technology & Network	Arkansas State University-Mountain Home (ASUMH)
Paramedic(EMT) (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Medium Heavy Truck Technology	NORTHWEST Technical Institute (NWTI)
Commercial Truck Driving/Commercial Vehicle Operator	NORTHWEST Technical Institute (NWTI)
Limited Licensed Radiologic Technologist	PETRA ALLIED HEALTH (SPRINGDALE)
Information Technology (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Certificate of Proficiency in Graphic Design	NorthWest Arkansas Community College (NWACC)
Heating, Ventilation, Air Conditioning/Refrigeration (AAS)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Digital Media/Design (Associates Degree)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Associate of Applied Science in Welding	Arkansas State University-Mountain Home (ASUMH)
Health Information Management Missing Performance Data	NorthWest Arkansas Community College (NWACC)
Machining Technology CP	Arkansas State University-Mountain Home (ASUMH)
Criminal Justice-AAS	NorthWest Arkansas Community College (NWACC)
Associate of Applied Science in Business Administration	Arkansas State University-Mountain Home (ASUMH)

Graphic Design	NorthWest Arkansas Community College (NWACC)
Emergency Medical Technology -AAS Paramedic	NorthWest Arkansas Community College (NWACC)
Technical Certificate in Graphic Design	NorthWest Arkansas Community College (NWACC)
CDL Training Class A	NorthWest Arkansas Community College (NWACC)
Structural Welding	The Academy - NWA
Radiology Technology (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Certification Welding (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Physical Therapist Assistant	NorthWest Arkansas Community College (NWACC)
Information Systems	NORTHWEST Technical Institute (NWTI)
Criminal Justice (Associates of Applied Science)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Accounting (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Industrial Maintenance Technology	NORTHWEST Technical Institute (NWTI)
Child Development Associate	NorthWest Arkansas Community College (NWACC)
Automation/System Integration Manufacturing (AAS)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Automotive Service Technology	NORTHWEST Technical Institute (NWTI)

Paralegal	NorthWest Arkansas Community College (NWACC)
Automation and Systems Integration (AAS Degree)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
CNA Apprenticeship - Northwest	NATIONAL APPRENTICESHIP TRAINING FOUNDATION (NATF) - Arkadelphia
Practical Nursing	NORTHWEST Technical Institute (NWTI)
Shielded Metal Arc Welding (SMAW) (Cert of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Climate Control Manual Drive Trains Technology - (Cert Prof)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Collision Repair Technology (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Collision Repair Technology (Technical Certificate)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Gas Engine Repair and Brake Technology (Cert Prof)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Heating, Ventilation & Air Conditioning (Cert of Prof)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Workforce Technology (Certificate of Proficiency)	NORTH ARKANSAS COLLEGE - NAC (NORTH CAMPUS AND SOUTH CAMPUS)
Pharmacy Technician	PETRA ALLIED HEALTH (SPRINGDALE)