NORTHWEST ARKANSAS LOCAL WORKFORCE DEVELOPMENT BOARD

Wednesday, June 6, 2018, 11:00 a.m. Arkansas Workforce Center at Harrison, Harrison, AR

Agenda

Call to Order	John Dyess, Chair
Staff Report	Janie Wheeler, Workforce Director
Action Item 1 Continuation of One Stop Operator /Adult, Disloc for Program Year 2018 including Budget	
Action Item 2 Updated Budget for Program Year 2017 • Budget Worksheets	3
Action Item 3 • Performance	5
Action Item 4 One Stop Operator Report	6
Action Item 5 Consent Agenda • Minutes of March 7, 2018 LWDB Meeting • Eligible Training Provider Programs	
Agenda Item 5 Thinking and Working Strategically	Arnell Willis, AWDB Director
 Strategies to increase services to those individual To Employment (Special Populations) Strategies to increase services to Businesses, incl Strategies to increase Local Area's Funds Utilizati recapture by the State 	uding Business Outreach
 Strategies to increase Services to Ex-Offenders are employment 	nd assist them in finding

Announcements/Other Business

Adjourn

Mark your calendars for these upcoming meeting dates:

- Wednesday, September 5, 2018
- Wednesday, December 5, 2018

One Stop Operator Continuation of Agreement

The Northwest Arkansas Economic Development District was selected as the One Stop Operator to begin operation July 1, 2017 by the Northwest Arkansas Workforce Development Board. The Request for Qualifications allows for this agreement to continue until June 30, 2020 with the approval of the Northwest Arkansas Workforce Development Board each year. The agreement also allows for the adjustment of the budget each year for the One Stop Operator. Northwest Arkansas Economic Development District is also the provider of Title IB Program Services and the fiscal/administrative entity for the Northwest Arkansas Workforce Development Area.

Staff recommends the approval for continuation of the Agreement.

PY 18 One-Stop Operator Budget

	PY 2017	PY 2018	
Cost Category	Budget Amount	Budget Amount	Difference
Personnel Services/Salary	\$53,615.00	\$28,594.00	\$25,021.00
Fringe Benefits	\$12,135.00	\$6,472.00	\$5,663.00
Travel	\$3,750.00	\$2,000.00	\$1,750.00
Training & Education	\$750.00	\$750.00	\$0.00
Telephone/Internet/Fax/Postage	\$1,110.00	\$3,184.00	(\$2,074.00)
Printing/Reproduction	\$375.00	\$500.00	(\$125.00)
Materials & Supplies	\$600.00	\$1.000.00	(\$400.00)
Rent/RSA	\$2,250.00	\$2,000.00	\$250.00
Membership/Subscriptions/Pro	\$375.00	\$400.00	(\$25.00)
Maintenance/Repairs	\$75.00	\$100.00	(\$25.00)
Total Budget	\$75,035.00	\$45,000.00	(\$30,035.00)

	-	Northw	est Arkansa	S Economic I	Northwest Arkansas Economic Development District	strict			
				PY 2017 Budget	±.				
			July 1	July 1, 2017 to June 30, 2018	0, 2018				
				Revised 6/8/18	~				
ADMIN REVENUE	TOTAL	PROMISE	NEG AR-29	ONE-STOP	TOTAL WIOA	YOUTH	YOUTH HC	ADULT	DLW
PY 17 Allocation	267,818.21	16,800.00	150,006.00	7,502.00	93,510.21	73,905.00	3,067.21	8,459.00	8,079.00
FY 18 Allocation	100,328.00	٠	•		100,328.00		•	82,573.00	17,755.00
Total Allocation	368,146.21	16,800.00	150,006.00	7,502.00	193,838.21	73,905.00	3,067.21	91,032.00	25,834.00
PY 16 Carryover	12,997.71				12,997.71	7,476.95		1,431.16	4,089.60
FY 17 Carryover	146,801.00		•	-	146,801.00		•	107,275.00	39,526.00
Total Funds	527,944.92	16,800.00	150,006.00	7,502.00	353,636.92	81,381.95	3,067.21	199,738.16	69,449.60
Admin Costs	Budget	Promise	NEG AR-29	One-Stop	WIOA Formula	Youth	Youth HC	Adult	DLW
Audit / Planning Assistance	40,000.00	4,156.00	30,477.00		5,367.00	1,235.10		3,031.34	1,100.56
CDC Audit & Federal Tax Preparation	10,065.00				10,065.00	2,336.54		5,734.64	1,993.82
Salaries & Wages	285,749.94	5,294.00	61,949.00	5,361.00	213,145.94	49,438.44	2,537.50	120,160.00	41,010.00
Fringe	79,148.98	1,109.00	19,793.00	1,213.00	57,033.98	12,717.38	529.71	32,390.88	11,396.01
Professional Fees	100.00				100.00	23.01		56.48	20.51
Advertising	300.00				300.00	69.04		169.44	61.52
Building Rents/Storage Rents	6,141.00	150.00	4,762.00	225.00	1,004.00	231.05		267.07	205.88
Telephone/Communications	6,282.00	55.00	1,619.00	86.00	4,522.00	1,040.64		2,554.08	927.28
Property Tax	1,725.00				1,725.00	396.97		974.30	353.73
Ins-Liability, Bldg, 401K, D&O, crime	10,781.00	138.00	143.00		10,500.00	2,416.35		5,930.52	2,153.13
Repairs and Maintenance	522.00	122.00	143.00	7.00	250.00	57.53		141.20	51.27
Materials and Supplies	5,951.00	360.00	1,429.00	00.09	4,102.00	943.98		2,316.86	841.16
Equipment	00.009				00.009	138.08		338.89	123.03
Memberships/subscriptions	2,374.00	145.00	191.00	38.00	2,000.00	460.26		1,129.62	410.12
Uniforms, Mat cleaning	250.00				250.00	57.53		141.20	51.27
Office Services (shredding)	375.00				375.00	86.30		211.80	76.90
Meeting costs	270.00	270.00			,	•		ı	ı
Printing /copying	1,665.00	45.00	714.00	37.00	869.00	199.98		490.85	178.20
Postage	2,301.00	150.00	714.00	25.00	1,412.00	324.95		797.51	289.54
Training/Educational classes	1,132.00	30.00	952.00	75.00	75.00	17.26		42.36	15.38
Travel-Mileage	6,486.00	760.00	1,151.00	375.00	4,200.00	966.54		2,372.21	861.25
Legal Fees	200.00				200.00	115.06		282.41	102.53
Utilities	8,000.00				8,000.00	1,841.03		4,518.49	1,640.48
Computer Software	1,767.00				1,767.00	406.64		998.02	362.34
Bank fees	250.00				250.00	57.53	-	141.22	51.25
Total Admin	472,735.92	12,784.00	124,037.00	7,502.00	328,412.92	75,577.19	3,067.21	185,491.36	64,277.16
LWDB Admin	55,209.00	4,016.00	25,969.00		25,224.00	5,804.76		14,246.80	5,172.44
Total Admin	527 944 92	16 800 00	150 006 00	7 502 00	353 636 00	81 381 05	3 067 21	109 738 16	69 449 60
		70,000,01	170,000,00	1,002.00	-	10	= =====================================	= =====================================	42,411,51

PROGRAM REVENUE	TOTAL	PROMISE	NEG AR-29	ONE STOP	TOTAL WIOA	УОЛТН	уолтн нс	ADULT	DLW
PY 17 Allocation	2,670,480.53	411,286.56	1,350,059.00	67,533.00	841,601.97	665,145.00	27,604.97	76,133.00	72,719.00
FY 18 Allocation	902,958.00	٠			902,958.00			743,160.00	159,798.00
Total Allocation	3,573,438.53	411,286.56	1,350,059.00	67,533.00	1,744,559.97	665,145.00	27,604.97	819,293.00	232,517.00
PY 16 Carryover	424,369.28				424,369.28	356,807.56			67,561.72
FY 17 Carryover	936,111.86				936,111.86			580,370.86	355,741.00
Total Funds	4,933,919.67	411,286.56	1,350,059.00	67,533.00	3,105,041.11	1,021,952.56	27,604.97	1,399,663.86	655,819.72
WIO A Program	Budget	Promise	NEG AR-29	One Stop	WIOA Formula	Youth	Youth HC	Adult	DLW
Compensation	1,075,154.00	141,580.00	28,767.00	48,254.00	856,553.00	348,576.50		269,595.90	238,380.60
Fringe Benefits	292,116.14	28,924.00	9,191.00	10,922.00	243,079.14	100,029.56		76,327.26	66,722.32
Payroll Expense-Other	12,156.00				12,156.00	6,078.00		3,646.80	2,431.20
Advertising	1,500.00				1,500.00	750.00		450.00	300.00
Communication - Postage	8,800.00	200.00	738.00	100.00	7,462.00	3,731.00		2,238.60	1,492.40
Communication - Telephone	20,899.00	1,144.00	2,381.00	899.00	16,475.00	8,237.50		4,942.50	3,295.00
Computer / Software Upgrade	2,500.00				2,500.00	1,250.00		750.00	200.00
Insurance - Building	168.00				168.00	84.00		50.40	33.60
Insurance-Liability	2,025.00				2,025.00	1,012.50		607.50	405.00
Maintenance & Repair -Building	468.00	20.00	48.00	68.00	302.00	151.00		09:06	60.40
Service Fees	1,500.00				1,500.00	750.00		450.00	300.00
Materials & Supplies	16,540.00	1,500.00	953.00	540.00	13,547.00	6,773.50		4,064.10	2,709.40
Membership/Sub/Pro Activity	5,338.00	190.00		338.00	4,810.00	2,405.00		1,443.00	962.00
Printing & Reproduction	8,837.00	00.009	714.00	337.00	7,186.00	3,593.00		2,155.80	1,437.20
Rent - Building/Space & Utilities	102,025.00	13,300.00	7,619.00	2,025.00	79,081.00	39,540.50		23,724.30	15,816.20
Training & Education	3,675.00			675.00	3,000.00	1,500.00		00.006	00.009
Travel	74,375.00	6,000.00	5,309.00	3,375.00	59,691.00	29,845.50		17,907.30	11,938.20
Job Readiness and Recognition Event	13,454.00	13,454.00	•		•	•	•		
Total WIOA Overhead	1,641,530.14	207,242.00	55,720.00	67,533.00	1,311,035.14	554,307.56	.	409,344.06	347,383.52
LWDB Program	121,206.00				121,206.00	60,603.00		36,361.80	24,241.20
Total Program Overhead	1,762,736.14	207,242.00	55,720.00	67,533.00	1,432,241.14	614,910.56		445,705.86	371,624.72
Participant Costs	3,171,183.53	204,044.56	1,294,339.00		1,672,799.97	407,042.00	27,604.97	953,958.00	284,195.00
Total Program	4,933,919.67	411,286.56	1,350,059.00	67,533.00	3,105,041.11	1,021,952.56	27,604.97	1,399,663.86	655,819.72
Balance	•	1	1		1	ı	1	1	1
Total Revenue	5,461,864.59	428,086.56	1,500,065.00	75,035.00	3,458,678.03	1,103,334.51	30,672.18	1,599,402.02	725,269.32
Total Budget	5,461,864.59	428,086.56	1,500,065.00	75,035.00	3,458,678.03	1,103,334.51	30,672.18	1,599,402.02	725,269.32

Initial US Department of Labor Arkansas Performance Metrics

Arkansas	0	⇔ SELECT STATE	T STA	TE			
TARGET OUTCOME	AD	ADULT DWS	DWs		W.P	W-P YOUTH	
Entered Employment Rate 2nd Quarter After Exit		91.0	58	89.1	73.4	64.4	Entered Employment or Enrollment in Education Rate 2nd Quarter After Exit
Entered Employment Rate 4th Quarter After Exit		85.8	200	85.1	75.8	78.1	Entered Employment or Enrollment in Education Rate 4nd Quarter After Exit
Median Earnings 2nd Quarter After Exit	S	6,539	S	\$ 060'8	4,586	N/A	Median Earnings 2nd Quarter After Edit
Credential Attainment 4th Quarter After Exit		70.3	83	83.3	N/A	63.4	63.4 Credential Attainment 4th Quarter After Exit

86.2 Entered Employment or Enrollment in Education Rate 2nd Quarter After Exit 85.9 Entered Employment or Enrollment in Education Rate 4nd Quarter After Exit 80.1 Credential Attainment 4th Quarter After Exit N/A Median Earnings 2nd Quarter After Exit 73.5 74.5 \$ 7,389 \$ 4,592 N/A 93.4 76.1 88.1 6,821 91.9 88.5 74.2 Entered Employment Rate 2nd Quarter After Exit Entered Employment Rate 4th Quarter After Exit Credential Attainment 4th Quarter After Exit Median Earnings 2nd Quarter After Exit PREDICTED OUTCOMES

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ntered Employment Rate 2nd Quarter After Exit	_	87.9		88.6	56.7	82.2	Entered Employment or Enrollment in Education Rate 2nd Quarter After Exil
ntered Employment Rate 4th Quarter After Exit		84.4		85.5	67.0	80.7	Entered Employment or Enrollment in Education Rate 4nd Quarter After Exi
Aedian Earnings 2nd Quarter After Exit	S	6,115	\$	508	5 4,236	N/A	Median Earnings 2nd Quarter After Exit
redential Attainment 4th Quarter After Exit		78.1		75.8	N/A	81.6	Credential Attainment 4th Quarter After Exit

^{*} Wagner-Payser Averages based on data starting only on TV2012 due to lack W-P quarterly individual records for price years. Historical data are simulated WIOA results based on WIA participant data using WIOA methodology. Notes

One Stop Operator Report July 1, 2017 through March 31, 2018 Core 4 Partner Programs

Title I, NWAEDD

(Serving Adults, Youth, Out of School Youth, Dislocated Workers, and National Disaster Grants)

Location	3 rd Quarter Participants	Year to Date Participants
Fayetteville	12	107
Harrison	23	190
Mtn. Home	10	109
Rogers	3	35
Siloam Springs	11	47

Title II, 4 Adult Education Northwest District

(Services Include - English Language Learners, US-Civics preparation, Adult Basic and Secondary Education, Workplace Education, Family Literacy, Intergrade Education and Training)

Location	3 rd Quarter Reportable Individuals	3 rd Quarter Participants	Year to Date Reportable Individuals	Year to Date Participants
Arkansas State University	71	44	153	78
at Mountain Home				
Fayetteville Public Schools	275	243	469	374
North Arkansas College	280	206	506	334
Northwest Arkansas	873	524	1707	1108
Community College				
Northwest Technical Institute	939	705	1668	1065
Ozark Literacy Council	203	126	357	166

Title III, Department of Workforce Services

(Services Include - Job Service, TANF Clients, Unemployment Insurance))

Location	3 rd Quarter Participants	Year to Date
Fayetteville	3120	8289
Harrison	1759	2311
Mtn. Home	1313	4204
Rogers	3654	9525
Siloam Springs	1561	4780

Title IV Arkansas Rehabilitation Services Northwest

DISTRICT 1 – AMY JONES (Services Include - Case Review, Career & Technical Training and education, transition from to school work or postsecondary, on-the-job training, ancillary support services, and employee performance issues because of a disability in the workplace)

LOCATION	3 rd Quarter Participants	YTD Participants
Fayetteville/Harrison	307	726

Title IV, Services for the Blind

DISTRICT 1 – (Services Include - Case Review, Career & Technical Training and education, transition from to school work or postsecondary, on-the-job training, ancillary support services, employee performance issues because of a disability in the workplace and)

LOCATION	3 rd Quarter Youth	3 rd Quarter Adult	Year to Date Youth	Year to Date Adults
Fayetteville	8	72	8	78
Harrison	5	33	5	81

WIOA Quarterly Meetings

Each quarter meetings are held with all Core 4 Partners at different locations throughout the district. The meetings below of location and dates are listed for this quarter of reporting.

LOCATION	DATE HELD	
Mtn. Home	March 29	
Harrison	March 28	
Rogers	April 18	
Fayetteville	April 18	

A. Outreach of Services

WIOA Title I staff attended job fairs and high school career fairs, met with secondary and post-secondary school counselors, attended college orientations for medical programs and met with Adult Ed/GED classes. Staff also coordinated with Juvenile Services and non-profit organizations that served pregnant/parenting women.

Arkansas Rehabilitation Services (ARS) and University of Arkansas-Center for Education Access hosted a Transition Workshop at the University of Arkansas for parents and youth titled "Connecting the Pieces: Empowering Youth for Life after High School" on March 8-9.

B. Community Activities

WIOA Title I staff participated in Chamber events and served on boards and advisory boards for United Way, CASA, Literacy Councils and Adult Ed.

C. Future Activity of the Next Quarter

Partners Meetings:

Mountain Home – June 4, 2018 Harrison – June 14, 2018 Combined Fayetteville, Rogers and Siloam Springs – July 2018

On May 9th ARS collaborated with Arkansas Support Network to host the 2018 Business Relations Panel in Fayetteville. The focus of the event is to network with employers and community resources to discuss the benefits of hiring people with disabilities.

WIOA Title I staff attended the National Association of Workforce Development Professionals (NAWDP) Conference in Phoenix, AZ on May 20-24.

WIOA Title I staff will attend the Arkansas Career Development Association Summer Conference in Little Rock on July 19-20.

D. Success Story



Megan Cantrell, Adult Mountain Home

Megan came into the Mountain Home Workforce Center seeking assistance to complete her Bachelor's Degree in Early Childhood Education. In January of her senior year of college Megan lost all of her belongings in a house fire. Despite that and other obstacles she has had to face, Megan has completed all requirements for graduation and has found employment in the Mountain Home School system as an ALE Kindergarten teacher.

Northwest Arkansas Economic Development District One-Stop Operator

As of 4/30/18

	Budget	Expenditures	Balance	%
Personnel Services/Salary	\$ 53,615.00	\$ 44,750.34	\$ 8,864.66	83%
Fringe Benefits	12,135.00	9,404.63	2,730.37	78%
Travel	3,750.00	535.85	3,214.15	14%
Training & Education	750.00	384.54	365.46	51%
Telephone/Internet/Fax/Postage	1,110.00	2,897.13	(1,787.13)	261%
Printing/Reproduction	375.00	334.64	40.36	89%
Materials & Supplies	600.00	783.39	(183.39)	131%
Rent/RSA	2,250.00	1,936.27	313.73	86%
Membership/Subscriptions/Pro	375.00	36.96	338.04	10%
Maintenance/Repairs	75.00	33.55	41.45	45%
Total	\$ 75,035.00	\$ 61,097.30	\$ 13,937.70	81%

NORTHWEST ARKANSAS LOCAL WORKFORCE DEVELOPMENT BOARD

Minutes of Meeting March 7, 2018

A meeting of the Northwest Arkansas Local Workforce Development Board (LWDB) was held Wednesday, March 7, 2018, at Arkansas Workforce Center at Harrison, 818 Highway 62-65-412 North, Harrison, AR at 11:00 A.M.

Board Members present were:

- MR. BEN ALDAMA, NWACC ADULT ED
- MR. DAVID BELL, DAVID BELL, LLC.
- MS. SARAH BROZYNSKI, BAXTER REGIONAL MEDICAL
- MR. JOHN DYESS, ALTRONIC RESEARCH, INC.
- MR. WALTER HINOJOSA, NWA LABOR COUNCIL
- MS. AMY JONES, ARKANSAS REHABILITATION SERVICES
- MS. PATTY METHVIN, HARRISON REGIONAL CHAMBER OF COMMERCE
- MR. ROSS PARKER, PARKER FARMS AND RENTALS
- MR. BO PHILLIPS, TIERPOINT COMMUNICATIONS
- MS. BILLIE REED, NAPHE
- MR. KELLEY SHARP, UNIVERSITY OF ARKANSAS FAYETTEVILLE
- MR. RICKY TOMPKINS, NWACC

Board members not present, but represented by proxy were:

- MR. STEVE CLARK, FAYETTEVILLE CHAMBER OF COMMERCE proxy Chung Tan
- MR. RICH DAVIS, BLACK HILLS ENERGY proxy ROSS PARKER
- MS. CAROLYN JACKSON, DHS SERVICES FOR THE BLIND proxy Kevin Estes
- MS. JANA KINDALL, AR DEPARTMENT OF WORKFORCE SERVICES proxy Jody Stewart

Board Members absent were:

- MR. ALEX MARTINEZ, THE JOB GUIDE
- MR. CLINT MORRIS, LOCAL 155 PLUMBERS AND PIPEFITTERS

Others present were:

- Mr. Stetson Painter, Congressman Rick Crawford
- Mr. Elijah Snow, Senator John Boozman
- Mr. Joe Willis, NWAEDD
- Mr. Jeremy Ragland, NWAEDD
- Mr. Taff Grice, NWAEDD
- Ms. Susan Sangren, NWAEDD
- Ms. Donna Carney, NWAEDD
- Mr. Eddie Treece, NWAEDD
- Ms. Janie Wheeler, NWAEDD
- Ms. Susan Daniel, NWAEDD
- Ms. Kathleen Dorn, NWAEDD
- Mr. Joe Berry, North Arkansas College
- Ms. Janel Cotter, ASU Mountain Home
- Ms. Jenny Patoka, DWS
- Ms. Brandii Peterson, Goodwill
- Ms. Tammy Wheaton, Goodwill
- Ms. Cindy Varner, Goodwill

The meeting was called to order at 11:09 A.M. by CHAIR JOHN DYESS. CHAIR DYESS welcomed the Board and guests.

Ms. Janie Wheeler provided the staff report. Ms. Wheeler discussed the continuing transition and implementation of the Workforce Innovation and Opportunity Act at the federal, state and local level. She updated the Board about the required Memorandums of Understand with the partners being signed, Infrastructure Funding Agreements as a work in progress, that Arkansas Rehabilitation Services has moved to the Harrison Center, and encouraged the Board to attend the upcoming State Workforce Development Board meeting April 10th in Bentonville. She shared that she was asked to present at that meeting about the "Gig Economy' in Northwest Arkansas.

CHAIRMAN DYESS reported that the Executive Committee had met January 10, 2018 by email ballot to vote on hiring Ms. Kathleen Dorn as the Assistant Workforce Director. CHAIR DYESS stated that the Committee had approved the hiring of Ms. Dorn. Motion to ratify the Executive Committee action was made by MR. ROSS PARKER and seconded by MS. PATTY METHVIN. Motion carried.

Motion to allow the Board members attending the National Association of Workforce Boards Forum 2018 in Washington, DC to exceed the federal room rate was made by MS. METHVIN and seconded by MR. KELLEY SHARP. Motion carried.

Motion to accept Policies included in the agenda, with one change, was made by MR. DAVID BELL and seconded by MS. METHVIN. Those policies include Northwest Arkansas Workforce Development Board Grievance/Complaint Procedures, Title I Program Grievance and Complaint Procedure, and Co-enrollment and Co-funding. The Policy for Setting Policies and Procedures included a change and now reads as follows:

Policy for Setting Policies and Procedures

The Northwest Workforce Development Board has approved Policies and Guidelines for the Northwest Arkansas Workforce Area's Workforce Innovation and Opportunity Act as required by the federal and State laws and regulations at the Board's quarterly meetings. Occasionally we have a need to develop a policy or procedure that had not previously been considered.

Staff requests the following be adopted by the Board to expedite the process:

- Board staff, in consultation with subject matter experts such as program and financial staff, develop and utilize a policy that will be presented to the Executive Committee for approval and to the full Board for ratification at the next full Board meeting;
- For program operation processes and procedures, develop the necessary information/document(s)
 needed and implement. These would not need Board approval at the next meeting.

Motion to approve made by MR. DAVID BELL and seconded by MS. METHVIN. Motion carried.

Ms. Susan Sangren provided the One Stop Operator Report to the Board which included work accomplished, challenges, partner data that was available and comparison of budget versus expenditures report.

Motion to approve the Consent Agenda including the Minutes of the December 6, 2017 meeting and the Eligible Training Providers was made by MR. SHARP and seconded by MR. RICKY TOMKINS. Motion carried.

There being no further business CHAIR DYESS entertained a motion to adjourn. Motion was made by MR. PHILLIPS and seconded by MR. BELL. Meeting was adjourned at 12:10 P.M.

Eligible Training Provider List for Approval June 6, 2018

Program Name	CIPCode	Training Level	Application Date	Certification Date		
Northwest						
Arkansas State University - State University						
Associate Degree Physical Therapy	51.2308	Associate Degree	5/18/2018 8:45:28 AM	5/18/2018 to 5/17/2019		
Arkansas State University-Mountain Home - Mountain Home						
Certified Nursing Assistant (CNA)	51.3902	Credit Hour	3/29/2018 10:26:53 AM	3/29/2018 to 3/28/2019		
Arkansas Tech University – Russellville						
Elementary Education	13.1202	Baccalaureate Degree	5/14/2018 2:20:35 PM	5/14/2018 to 5/13/2019		
Nursing (R.N. Training)	51.3801	Baccalaureate Degree	5/7/2018 3:31:31 PM	5/14/2018 to 5/13/2019		
Crowder College-McDonald County – Pineville						
Certified Nurse Assistant Specialist	51.3902	Occupational Skills Certificate/Credential	5/2/2018 9:02:27 AM	5/2/2018 to 5/1/2019		
Nursing	51.3899	Associate Degree	5/2/2018 9:00:49 AM	5/2/2018 to 5/1/2019		
North Arkansas College (South Campus and North Campus) – Harrison						
Phlebotomy Technician	51.1009	Certificate of Proficiency	5/22/2018 1:28:54 PM	5/25/2018 to 5/24/2019		
Clinical Medical Assistant	51.0802	Certificate of Proficiency	5/22/2018 1:27:40 PM	5/25/2018 to 5/24/2019		

Program Name	CIPCode	Training Level	Application Date	Certification Date
Administrative Medical Assistant	51.0710	Certificate of Proficiency	5/22/2018 1:26:51 PM	5/25/2018 to 5/24/2019
Nursing Assistant	51.3902	Certificate of Proficiency	5/22/2018 1:25:51 PM	5/25/2018 to 5/24/2019
Surgical Technology	51.0909	Technical Certificate	5/22/2018 1:24:33 PM	5/25/2018 to 5/24/2019
Practical Nursing (PN)	51.3901	Technical Certificate	5/22/2018 1:20:57 PM	5/25/2018 to 5/24/2019
Paramedic(EMT)	51.0904	Technical Certificate	5/22/2018 1:19:54 PM	5/25/2018 to 5/24/2019
Surgical Technology	51.0909	Associate Degree	5/22/2018 1:18:50 PM	5/25/2018 to 5/24/2019
Radiologic Technology	51.0907	Associate Degree	5/22/2018 1:17:55 PM	5/25/2018 to 5/24/2019
Paramedic(EMT)	51.0904	Associate Degree	5/22/2018 1:16:55 PM	5/25/2018 to 5/24/2019
Nursing-RN	51.3801	Associate Degree	5/22/2018 1:15:48 PM	5/25/2018 to 5/24/2019
Nursing-LPN to RN Track	51.3801	Associate Degree	5/22/2018 1:14:03 PM	5/25/2018 to 5/24/2019
Medical Laboratory Technology	51.1004	Associate Degree	5/22/2018 1:12:07 PM	5/25/2018 to 5/24/2019
Applied Programming	11.0201	Certificate of Proficiency	4/30/2018 12:37:48 PM	5/2/2018 to 5/1/2019
Restaurant Management	12.0504	Technical Certificate	4/30/2018 12:27:36 PM	5/2/2018 to 5/1/2019
Network/Systems Administration	11.0101	Technical Certificate	4/30/2018 12:13:27 PM	5/2/2018 to 5/1/2019
Network/Systems Administration	11.0901	Certificate of Proficiency	4/30/2018 12:12:00 PM	5/2/2018 to 5/1/2019

Program Name	CIPCode	Training Level	Application Date	Certification Date
Information Technology	11.0101	Associate Degree	4/30/2018 12:08:53 PM	5/2/2018 to 5/1/2019
Office Management	52.0401	Technical Certificate	4/30/2018 11:58:00 AM	5/2/2018 to 5/1/2019
Information Technology (Network/Systems Administration)	11.0101	Associate Degree	4/30/2018 11:52:11 AM	5/2/2018 to 5/1/2019
Information Technology (Digital Media)	11.0801	Associate Degree	4/30/2018 11:46:15 AM	5/2/2018 to 5/1/2019
Criminal Justice(AAS)	43.0103	Associate Degree	4/30/2018 11:42:22 AM	5/2/2018 to 5/1/2019
Business Administration (Management)	52.0101	Associate Degree	4/30/2018 11:38:51 AM	5/2/2018 to 5/1/2019
Business Administration (Logistics & Supply Chain Management)	52.0101	Associate Degree	4/30/2018 11:38:00 AM	5/2/2018 to 5/1/2019
Business Administration (Accounting)	52.0101	Associate Degree	4/30/2018 11:36:49 AM	5/2/2018 to 5/1/2019
Accounting	52.0301	Technical Certificate	4/30/2018 11:32:29 AM	5/2/2018 to 5/1/2019
Welding Technology	48.0508	Technical Certificate	4/30/2018 10:24:43 AM	5/2/2018 to 5/1/2019
Truck Driving	49.0205	Certificate of Proficiency	4/30/2018 10:24:00 AM	5/2/2018 to 5/1/2019
Shielded Metal Arc Welding Technology	48.0508	Certificate of Proficiency	4/30/2018 10:23:02 AM	5/2/2018 to 5/1/2019
Manufacturing Technology	48.0501	Technical Certificate	4/30/2018 10:20:51 AM	5/2/2018 to 5/1/2019
Manufacturing Technology	48.0501	Certificate of Proficiency	4/30/2018 10:20:11 AM	5/2/2018 to 5/1/2019

Program Name	CIPCode	Training Level	Application Date	Certification Date	
Heating, Ventilation, and Air Conditioning	47.0201	Certificate of Proficiency	4/30/2018 10:19:29 AM	5/2/2018 to 5/1/2019	
Heating, Ventilation & Air Conditioning	47.0201	Technical Certificate	4/30/2018 10:18:38 AM	5/2/2018 to 5/1/2019	
Gas Metal Arc Welding Technology	48.0508	Certificate of Proficiency	4/30/2018 10:17:54 AM	5/2/2018 to 5/1/2019	
Gas Engine Repair and Brake Technology	47.0604	Certificate of Proficiency	4/30/2018 10:17:04 AM	5/2/2018 to 5/1/2019	
Construction Technology	46.0201	Technical Certificate	4/30/2018 10:15:56 AM	5/2/2018 to 5/1/2019	
Construction Technology	46.0201	Certificate of Proficiency	4/30/2018 10:15:00 AM	5/2/2018 to 5/1/2019	
Construction Equipment Operation	49.0202	Technical Certificate	4/30/2018 10:14:15 AM	5/2/2018 to 5/1/2019	
Construction Equipment Operation	49.0202	Certificate of Proficiency	4/30/2018 10:13:21 AM	5/2/2018 to 5/1/2019	
Collision Repair Technology	47.0603	Technical Certificate	4/30/2018 10:12:13 AM	5/2/2018 to 5/1/2019	
Collision Repair Technology	47.0603	Certificate of Proficiency	4/30/2018 10:11:27 AM	5/2/2018 to 5/1/2019	
Climate Control Manual Drive Trains Technology	47.0604	Certificate of Proficiency	4/30/2018 10:10:33 AM	5/2/2018 to 5/1/2019	
Certification Welding	48.0508	Certificate of Proficiency	4/30/2018 10:09:37 AM	5/2/2018 to 5/1/2019	
Automotive Service Technology	47.0604	Technical Certificate	4/30/2018 10:03:38 AM	5/2/2018 to 5/1/2019	
Petra Allied Health (Springdale) - Springdale					
Medical Billing and Coding/Insurance Specialist	51.0713	Certificate of Proficiency	4/9/2018 1:54:32 PM	4/25/2018 to 4/24/2019	

Program Name	CIPCode	Training Level	Application Date	Certification Date		
Medical Assistant	51.0801	Certificate of Proficiency	4/9/2018 1:53:33 PM	4/25/2018 to 4/24/2019		
Certified Nursing Assistant	51.3902	Certificate of Proficiency	4/9/2018 1:52:31 PM	4/25/2018 to 4/24/2019		
Dental Assistant	51.0601	Certificate of Proficiency	4/9/2018 1:51:43 PM	4/25/2018 to 4/24/2019		
Schmieding Certified Home Caregiver Training Program – Springdale						
Certified Nursing Assistant Training	51.3902	Certificate of Proficiency	3/19/2018 11:21:59 AM	3/20/2018 to 3/19/2019		